

**THE SERVANT
LEADERSHIP MODEL
COACHING
PROGRAMME**

ONLINE MODULE



INSIDE DOMI LEADERSHIP

“Growing your leadership has the greatest and direct impact on the growth and success of your organisation.”

12 & 24 Month Coached & Self Directed Learning For Business Owners, Aspiring Leaders, HR Professionals, Senior Leaders and anyone in the people business.

**PROGRAMME DIRECTOR AND
LEADERSHIP COACH
JOHN PEACHEY
CHIEF PEOPLE MECHANIC
@ THE THINK FARM**

WWW.THETHINKFARM.ORG

Creating organisations that embrace human centred leadership, culture & performance.



Kei roto matou i te pakihi tangata na te mea e aroha ana matou ki te whakatipu tangata. - We are in the people business because we love growing people.

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We love the lovers of people.

We present, challenge, inform, discuss, dissect, laugh, muse, imagine, confront, learn and grow together as individual learners and as a team and we encourage collaboration.



We recognise that your time is valuable and a limited resource. Therefore we structure our coaching around your ability to easily consume and consider the content.

As part of the coaching plan and recommendations we ask you to commit to 8 hours a month over a twelve month period with optional time invested in webinars and extramural content as you can easily manage.



Self Reflection and Self Awareness are valuable assets to leaders. We provide questions, statements and content that will challenge, stretch and grow your leadership skills. We further provide ideas of how to regain control of your time and how to maintain joy and a healthy balance between what we love doing and what must be doing in our leadership roles.

Safety is paramount. We create and coach how to be yourself, express your views and maintain your value and integrity. Our One-On-One conversations are totally confidential and your opportunity to use us as a sounding board for any topic that impacts your ability to lead well and stay well. Our view is if you want high performance, you must experience high pastoral care.



WE ARE IN THE PEOPLE BUSINESS.



Part of our journey is about identifying the connection between your strengths and your practice. We help to ensure that you are deployed to where your greatest potential and skills bring the greatest impact to your organisation. This is so vital to your well being and the longevity of leadership.



We see that the capacity and competency of leadership is absolutely vital for the next generation of learners and leaders. Setting our sights on a bigger mountain is a critical aspirational foundation for growing your leadership and achieving that level of excellence. Therefore we help set your professional growth journey and we offer a model of leadership that will serve your aspirations, serve your community and underpin your professional career. We recognise Hillary shifted his view from a **PEAK TO A PEOPLE** and thereby ensuring his legacy as a servant leader and seeing a whole nation thriving.

LEADERSHIP IS LADDERSHIP

One of our observations over time has been that many leaders have been appointed then abandoned. A role title and even a job description does not necessarily give you the essential tools or direction to execute the key objectives of leadership. We believe that a vast majority are intangible, and it is these intangibles that will either build or break your leadership. We provide a climbable **FRAMEWORK** that will provide you with highly practical action steps to deliver outstanding organisational goals.



WELL BEING IS A SOMEONE NOT A SOMETHING. RESILIENCE IS KNOWING YOU HAVE A SOFT PLACE TO FALL.



COMMUNICATION
The art of exchanging knowledge



There are moments when we face issues in leadership that require an external voice to add perspective or wisdom. We offer participants the opportunity to schedule confidential calls to talk through such issues as and when required.

*Walt Whitman
1819-1892*

“Be curious, not judgemental”

Leadership is a collaborative not a solo sport. So often I have heard people tell us that leadership is lonely, and it's lonely at the top and we 100% push back on that idea. Instead we suggest that connection and collaboration is the key to growth, well being and problem solving. We will offer you the option to pair and group up with other learners to this programme to share, push back, grumble, wrestle, discover and grow as a cohort. The time investment is up to you but can I just say... **“WE WILL ALWAYS BE SMARTER THAN ME”**

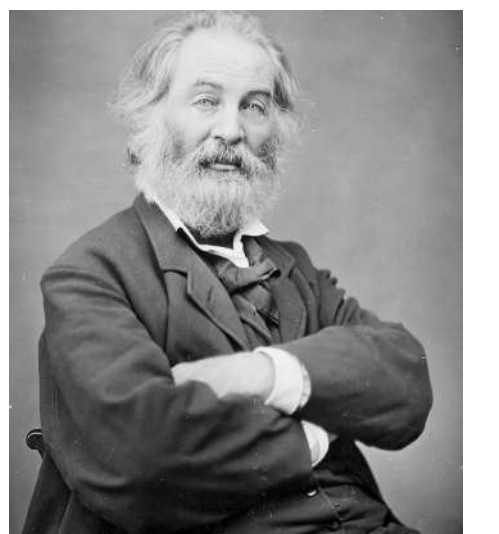
Our six core values provide the reference point for what you need and what people need to thrive in their roles. On any given day if I were asked what are the most critical skills of a leader...I would answer curiosity, communication and a deeper understanding of human psychology. Why, because we are in the People Business and Leadership is a Profession.

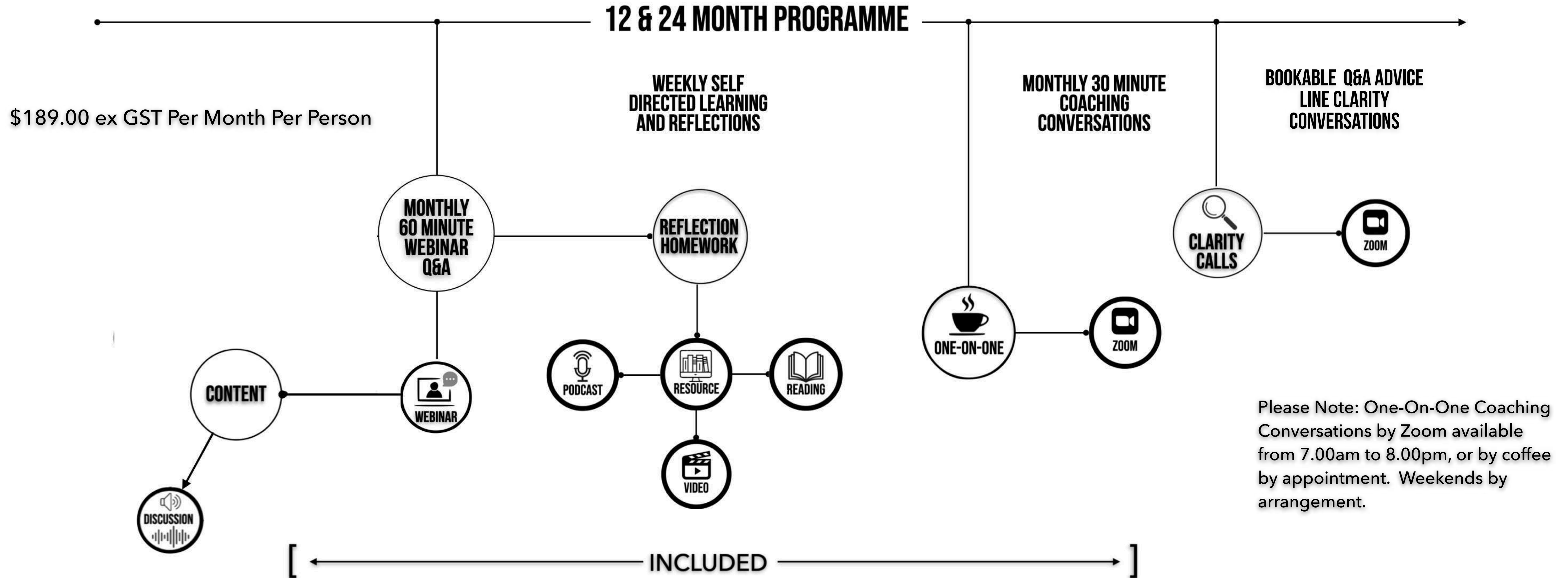


We have access to a huge range of content so we will share weekly links to recommended videos, podcasts, audio and reading that we feel will feed your intellectual hunger around leadership topics.



Each member of the team is invited to a monthly **Zoom One-On-One Conversation** where we discuss specific topics and issues that impact each participants role uniquely. This is a confidential caching conversation where no topic is off the table. These conversation are booked by you to suit your calendar buy using a scheduling app link. You can schedule time from 7.00am to 9.00pm any day of the week. Weekends can be arranged on request and by availability. Standard calls are 30 minutes duration.





Please Note: One-On-One Coaching Conversations by Zoom available from 7.00am to 8.00pm, or by coffee by appointment. Weekends by arrangement.

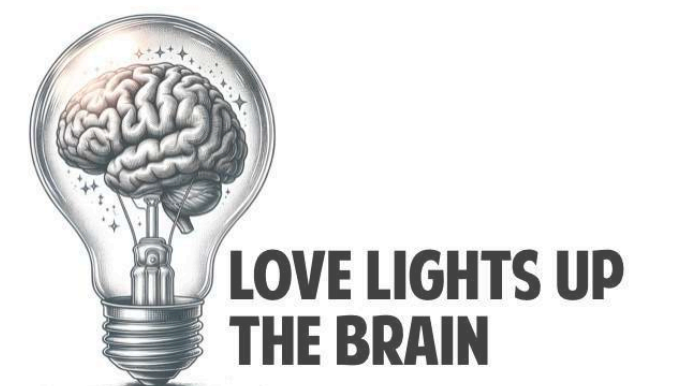
We provide weekly Self Directed Learning content with recommendations for Podcasts, Videos & Reading.

Access to Optional National Monthly Topic Webinars and Leadership Q&A.

30 Minute Monthly One-On-One Leadership Coaching Conversations.

Access to Leadership Advice Line confidential conversations by Zoom.

Invitation to join Live Regional Leadership Workshops @ Membership Rate.



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We love the lovers of people.

WE COACH LEADERS TO



CAST VISION



INSPIRE TRUST



EXECUTE STRATEGY



COACH POTENTIAL



STOP FIRE FIGHTING



FIND JOY

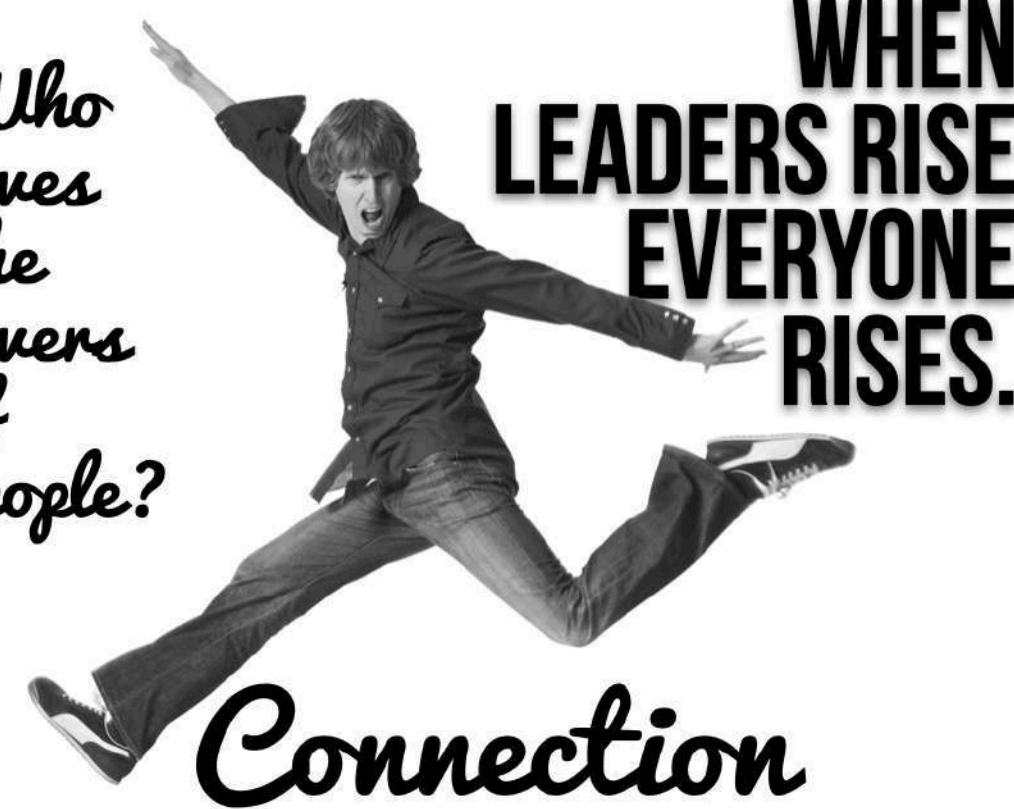
BELIEF VALUE



Who loves the lovers of people?

THE GREATEST GIFT I CAN SHARE WITH ANOTHER HUMAN IS TO COMMUNICATE TO THEM THEIR INTRINSIC SENSE OF VALUE.

IN ORDER TO GROW PEOPLE, YOU CANNOT SUBSTITUTE TIME FOR SYSTEMS OR TECHNOLOGY.



Connection

We will always be smarter the me.

Intention



Behaviour Follows Belief

CLARITY



Great leadership and great communication are synonymous terms. It is almost impossible to execute one without the other.

MARGIN PAUSE IMAGINE



Leaders are employed for their **imagination** not their **administration** and innovation, change and excellence comes from exposure to ideas, dreams, creativity and reflection.

THE 6 POINTS OF LEADERSHIP COACHING EMPHASIS

PROXIMITY VALUE Intention **MARGIN** *Connection* Clarity

THE BALANCE BETWEEN HIGH PERFORMANCE AND HIGH PASTORAL CARE.

INSIDE DOMM - SERVANT LEADERSHIP SERIES



LOVE LIGHTS UP THE BRAIN



- LEADERSHIP DEVELOPMENT
- HYBRID LEARNING MODEL
- SELF DIRECTED & COACHED
- 52 WEEKS CONTENT
- WEBINARS, HUI & LIVE Q&A
- ONE-ON-ONE SUPERVISION
- THIS IS A "HOW TO" COURSE
- PRACTICAL TOOLS & STRATEGIES
- 20 YEARS OF RESEARCH & OBSERVATION
- TO EARN MORE, LEARN MORE
- APPLY ACQUIRED SKILLS IN WEEK ONE

"We recognise leaders have a busy life so our leadership programme is designed to feed not impede. Our 33 Minute incremental learning model will revolutionise your leadership practice, give back your sleep and margin."

UPSIDE DOWN LEADERSHIP

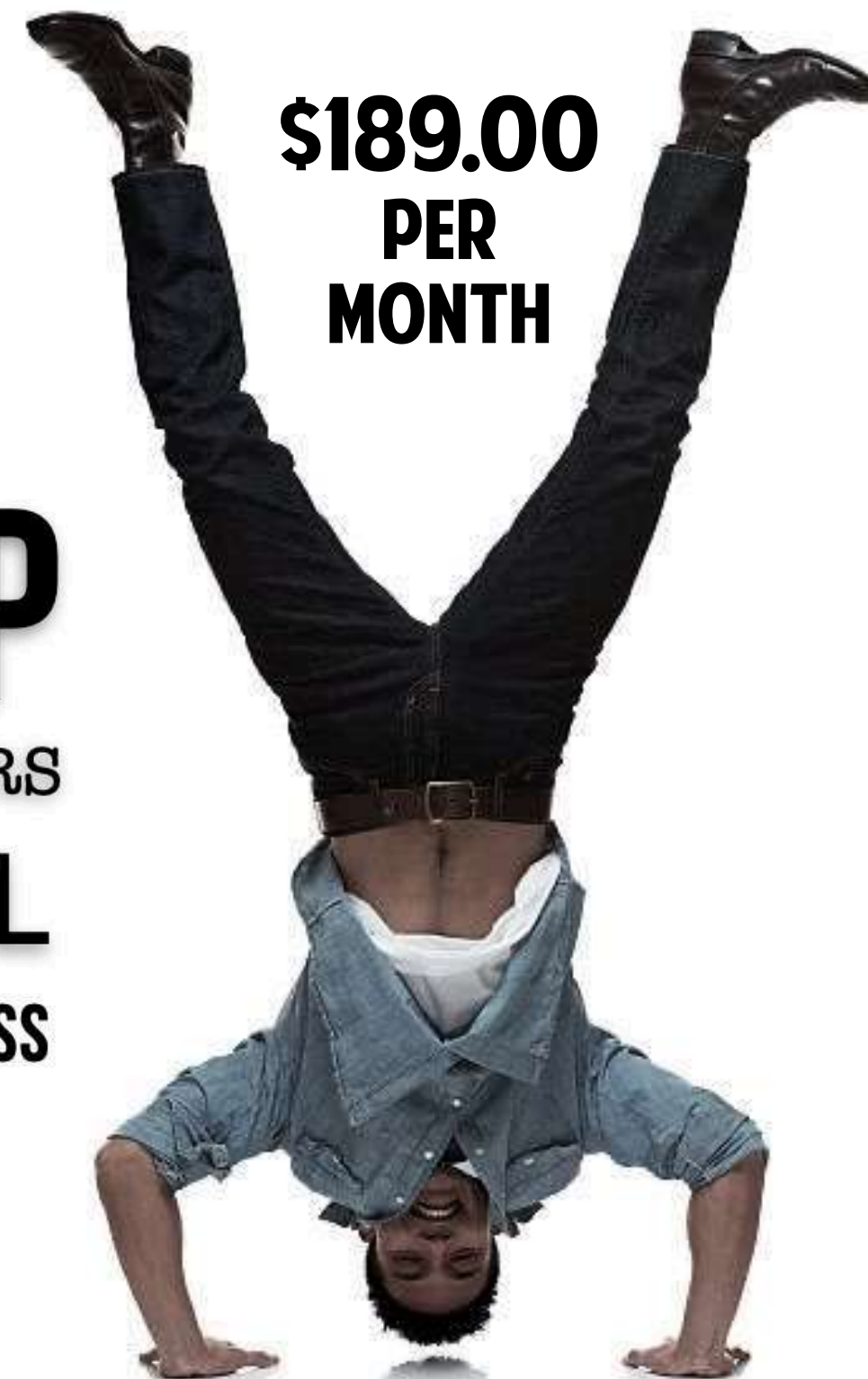
FOR ASPIRING LEADERS: SENIOR LEADERS: MIDDLE LEADERS

THE SERVANT LEADERSHIP MODEL

LEADERSHIP IS A PROFESSION AND THE BUSINESS WE ARE IN IS THE PEOPLE BUSINESS

TO REGISTER, EMAIL: LEAD@THETHINKFARM.ORG

BE THE LEADER YOU HAVE ALWAYS DREAMED OF BEING



**\$189.00
PER
MONTH**

**PROGRAMME DIRECTOR AND
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JOHN PEACHEY
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John played a crucial role in caring for my wellbeing and boosting my confidence to step into a leadership role. It is difficult to articulate the significant impact that John has had on me. His influence on my life has been profound, and I am forever grateful for John's guidance and support.

Christina Johnson

H&S RSK & Well Being Lead @ Clutha District Council

I have followed John for some 15 years. I have attended John's workshops and found the thought provocation new learnings have inspired me to keep tracking his work. He simply put, makes quality & practical sense. I get such a good, safe feeling when exploring & implanting his ideas & I can confidently say, John has been integral in my development as both a manager and a leader within the education sector.

Lyn Evans

Cluster Manager at Nelson Bays RTL B Service